

MARINWOOD COMMUNITY SERVICES DISTRICT

FISCAL YEAR 2024-2025 PAY SCHEDULE

Effective Date: July 1, 2024

BASE SALARY RANGES FOR FULL-TIME PARK DEPARTMENT POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>LEAD MAINTENANCE WORKER</u>						
Base Pay - Hour	30.14	31.65	33.23	34.89	36.63	38.47
Base Pay - Month	5,225.00	5,486.00	5,760.00	6,048.00	6,350.00	6,668.00
Base Pay - Year	62,700.00	65,832.00	69,120.00	72,576.00	76,200.00	80,016.00
<u>MAINTENANCE WORKER II</u>						
Base Pay - Hour	27.40	28.77	30.21	31.73	33.31	34.97
Base Pay - Month	4,750.00	4,987.00	5,237.00	5,499.00	5,773.00	6,062.00
Base Pay - Year	57,000.00	59,844.00	62,844.00	65,988.00	69,276.00	72,744.00

BASE SALARY RANGES FOR FULL-TIME RECREATION DEPARTMENT POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>RECREATION DIRECTOR</u>						
Base Pay - Hour	43.73	45.91	48.21	50.62	53.15	55.81
Base Pay - Month	7,579.00	7,958.00	8,356.00	8,774.00	9,213.00	9,673.00
Base Pay - Year	90,948.00	95,496.00	100,272.00	105,288.00	110,556.00	116,076.00
<u>ASSISTANT RECREATION DIRECTOR</u>						
Base Pay - Hour	32.99	34.64	36.38	38.20	40.11	42.11
Base Pay - Month	5,719.00	6,005.00	6,306.00	6,621.00	6,952.00	7,299.00
Base Pay - Year	68,619.20	72,051.20	75,670.40	79,456.00	83,428.80	87,588.80
<u>RECREATION SUPERVISOR</u>						
Base Pay - Hour	29.99	31.49	33.07	34.72	36.46	38.28
Base Pay - Month	5,199.00	5,459.00	5,732.00	6,018.00	6,319.00	6,635.00
Base Pay - Year	62,379.20	65,499.20	68,785.60	72,217.60	75,836.80	79,622.40
<u>SENIOR ADMINISTRATIVE ASSISTANT</u>						
Base Pay - Hour	28.79	30.23	31.74	33.33	35.00	36.75
Base Pay - Month	4,991.00	5,240.00	5,502.00	5,778.00	6,066.00	6,370.00
Base Pay - Year	59,892.00	62,880.00	66,024.00	69,336.00	72,792.00	76,440.00

BASE SALARY RANGES FOR FULL-TIME FIRE DEPARTMENT POSITIONS

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>FIREFIGHTER & FIREFIGHTER-PARAMEDIC</u> (Approved by Board of Directors on 12/19/2024)						
Base Pay - Hour	25.82	27.11	28.47	29.89	31.38	32.95
Base Pay - Month	6,266.00	6,579.00	6,908.00	7,254.00	7,616.00	7,997.00
Base Pay - Year	75,192.00	78,948.00	82,896.00	87,048.00	91,392.00	95,964.00
<u>ENGINEER</u> (Approved by Board of Directors on 12/19/2024)						
Base Pay - Hour	28.52	29.94	31.44	33.01	34.66	36.40
Base Pay - Month	6,920.00	7,266.00	7,629.00	8,011.00	8,411.00	8,832.00
Base Pay - Year	83,040.00	87,192.00	91,548.00	96,132.00	100,932.00	105,984.00

Approved by Board of Directors: 6/11/2024

MARINWOOD COMMUNITY SERVICES DISTRICT

FISCAL YEAR 2024-2025 PAY SCHEDULE

Effective Date: July 1, 2024

BASE SALARY RANGES FOR FULL-TIME FIRE DEPARTMENT POSITIONS (Con't)

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP EE
<u>CAPTAIN</u> (Approved by Board of Directors on 12/19/2024)						
Base Pay - Hour	31.70	33.28	34.95	36.70	38.53	40.46
Base Pay - Month	7,693.00	8,077.00	8,481.00	8,905.00	9,350.00	9,818.00
Base Pay - Year	92,316.00	96,924.00	101,772.00	106,860.00	112,200.00	117,816.00

BASE SALARY RANGES FOR FULL-TIME ADMINISTRATION POSITIONS

	LOW	HIGH
<u>DISTRICT MANAGER</u>		
Base Pay - Hour	57.69	79.33
Base Pay - Month	10,000.00	13,750.00
Base Pay - Year	120,000.00	165,000.00

ACCOUNTING & PAYROLL MANAGER

Base Pay - Hour	28.85	37.50
Base Pay - Month	5,000.00	6,500.00
Base Pay - Year	60,000.00	78,000.00

HOURLY WAGES FOR PART-TIME AND SEASONAL POSITIONS

	LOW	HIGH
Building Attendant	20.00	26.00
Janitorial Assistant	16.00	18.00
Park Maintenance	16.00	20.00
Camp Counselor	16.00	30.00
Swim Instructor	19.50	30.00
Lifeguard	19.00	26.00
Pool Attendant	16.00	19.00
Preschool Director	34.00	40.00
Preschool Teacher	25.00	30.00